# How To Build A Member Experience Program

Rose Bentley, SVP of Sales & GM North America, CloudCherry

Denise Wymore, Membership & Advocacy Development Director, NACUSO



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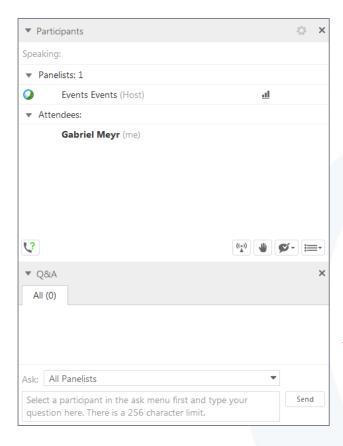
# Slide Link

Today's slides can be found online at:

http://bit.ly/08-28-memberexperience



# We Encourage Questions



Use the

# **Questions Box**



located on the right side of the screen, to type your comments or questions.

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# How to build a member experience program





#### Introducing: Credit Union Innovation Series

- Monthly webinars focused on improving the Member Experience
  - Sponsored by CloudCherry.
  - Hosted by Denise Wymore, Membership & Advocacy Development Director at NACUSO.
  - Participation from senior executives from top Credit Unions.
  - Sharing of ideas and how-to content.





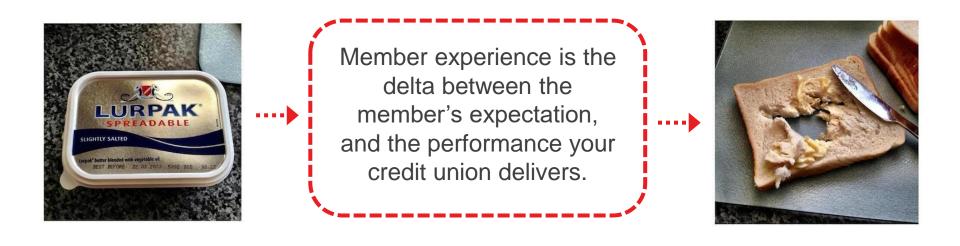




**Teachers Credit Union** 



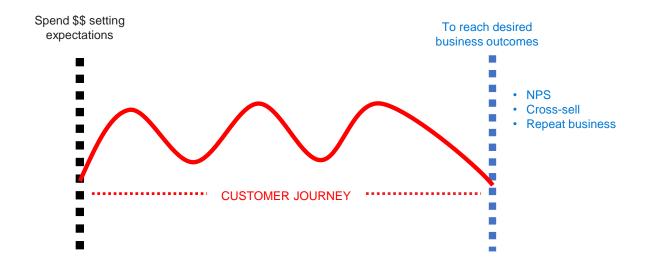
#### What is member experience?



Only 8% of customers describe the experience they receive as "superior"

**BAIN & COMPANY** 

#### Why does it matter for Credit Unions



"Feeling valued is one of the top emotions that increases loyalty for banks."

"Banks don't do as well at making customers feel respected."

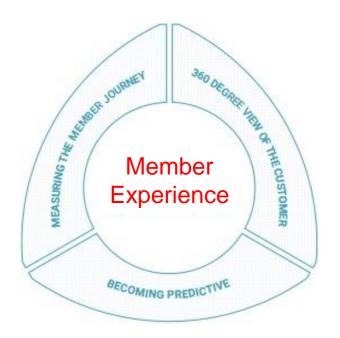
#### FORRESTER ANALYTICS

Forrester's US CX Index, 2018: Rankings Of Multichannel And Direct

The US Banking Customer Experience Index, 2018

#### The three pillars of member experience

**Pillar 1:** A continuous collection of moments across a journey.



**Pillar 2:** Bringing data together from various sources to create meaningful human stories.

**Pillar 3:** Using machine learning to understand what will move the needle towards great experiences.

#### The member journey

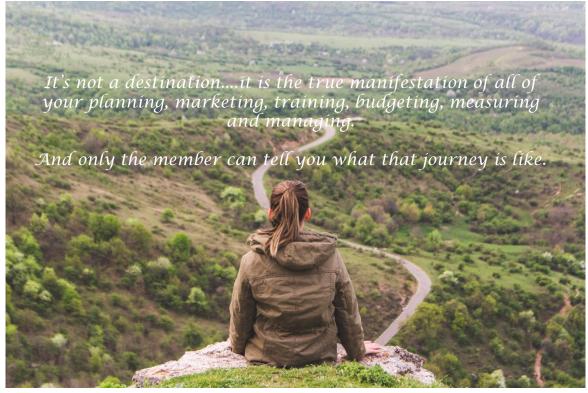


Photo by <u>Vlad</u> <u>Bagacian</u> on <u>Unsplash</u>

#### A case study

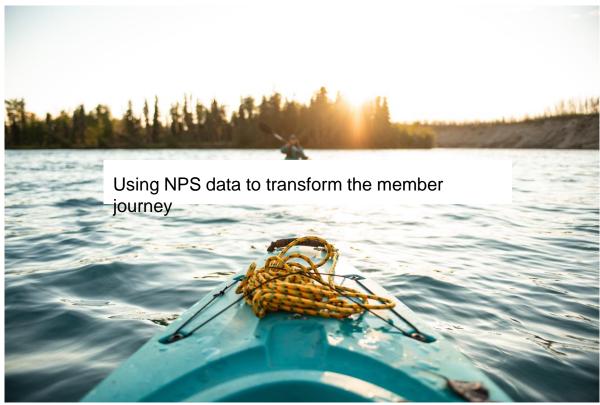


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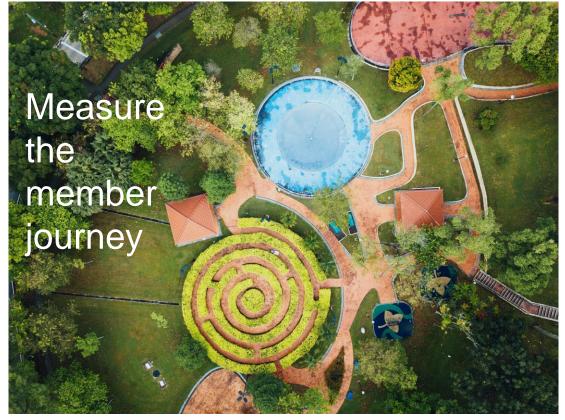


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### Key drivers of Promoters



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### Key drivers of Detractors

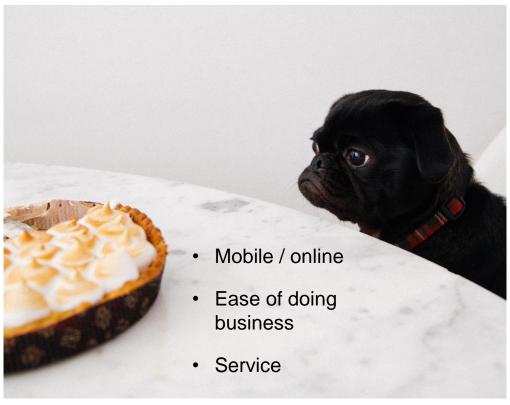


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#### Know your member



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#### Know your member

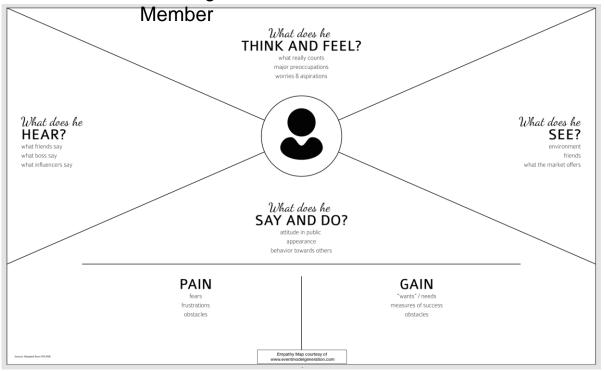
- Their target audience is Alice:
  - Asset Limited Income Constrained Employed
  - According to their NPS data:
    - Ease of doing business
    - Acts in my best interests

was where they fell short . . .



#### The Empathy Map and NPS

#### Creating the 360° View of the





#### What does Alice think / feel?

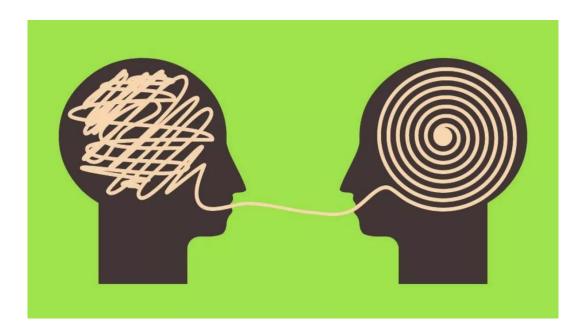
- How long do I have to wait?
- Might be talked down to
- Tired
- Thinking about daily survival and living in a "house of cards"

#### What does Alice see?



- Life = Struggle
- Posters of people and things she cannot be, does not have
- Structure / Format / Policies

#### What does Alice hear?



- Things she doesn't understand (jargon)
- Tone of voice
- She has no real value

### What are her pain points?



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#### What can Alice gain?

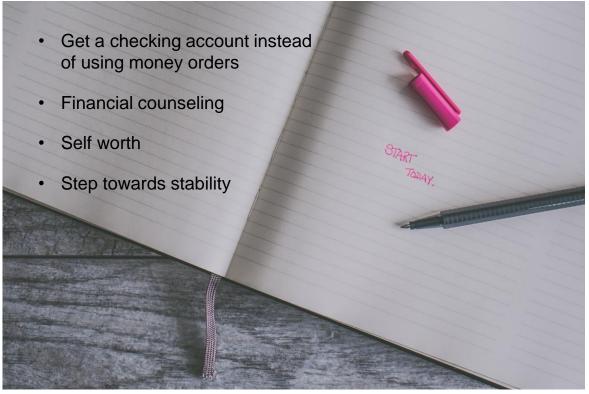
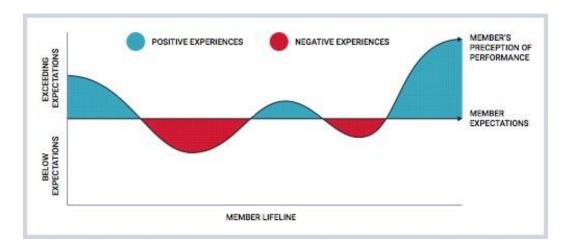


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#### Why is member journey mapping important

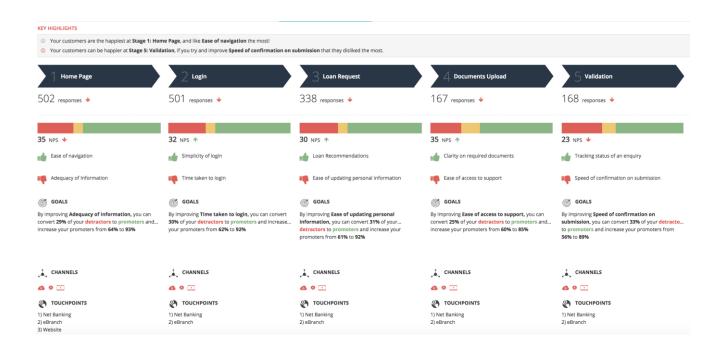
Member experience is the delta between the member's expectation, and the performance your credit union delivers.



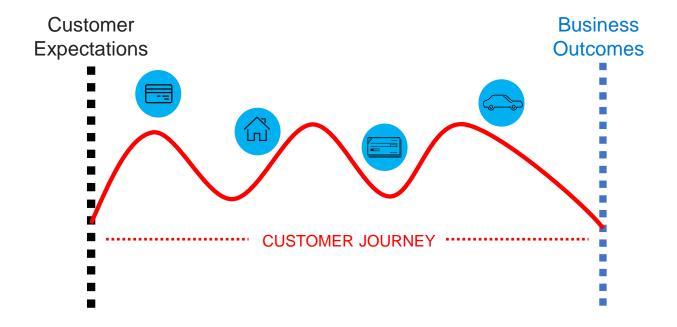
- At any point in the journey, you can determine if a member's expectations are being met.
- The sum of these deltas determines whether the member's overall experience is positive or negative.

#### Macro and micro journeys

Customers wander through a number of "micro journeys" skipping, revisiting and changing the sequence of their interactions across the touchpoints.



#### There is a lot siloed member data



#### How the data comes together

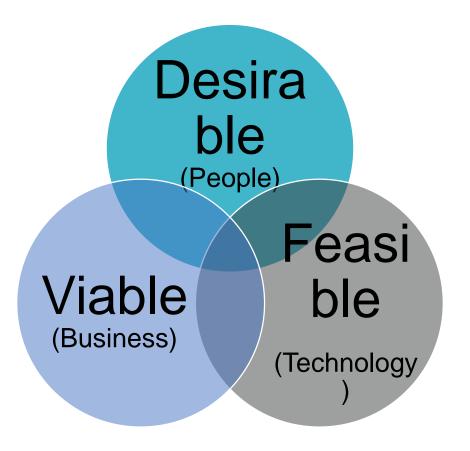


- In this view you can see and filter by your operational, transactional, and experiential data.
- This is where the rubber meets the road when it comes to breaking down the siloed data.

#### Becoming predictive

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Using Member Centered Design



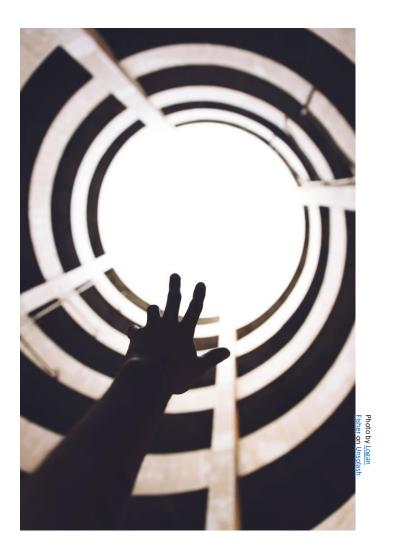
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#### Human Centered Design

**Desirability:** What does Alice desire? Are you solving a problem that she has? Are you solving a problem in a way that is attractive to other people?

**Feasibility:** What is technically and organizationally feasible? Do we have the technology, talent, infrastructure, etc. to create and maintain this solution?

**Viability:** What can be financially viable? Can we justify the expenses of creating and maintaining this solution with revenue generated or elimination of other costs?



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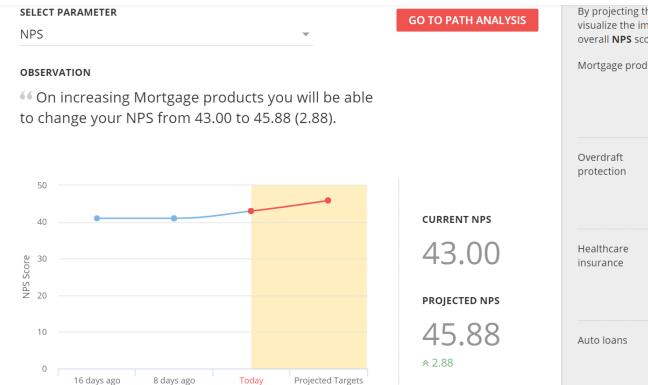
#### It begins with recognizing the human

- How can you design an experience that Alice will feel comfortable with?
  - Revise their loan policies
  - Greatly improve their website and mobile
  - Get rid of 5 checking accounts and only have one
  - Shop the competition

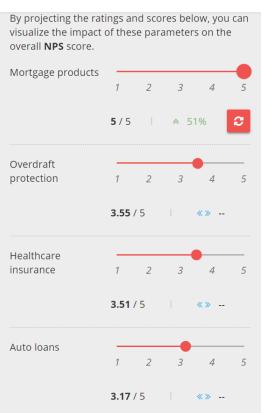


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#### Why predictive matters



Achieved



#### Thank you!!



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Take the Survey!!



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